

2018-2019 Illinois Township Management Academy Biographies

Megan K. Drohan, MA, currently serves as the Department of Homeland Security (DHS) Office of Infrastructure protection (IP) Protective Security Advisor for the district of Chicago and Northern Illinois. She acts as the DHS infrastructure protection liaison between Federal agencies; State and local government agencies; and the private sector. She supports DHS's coordinated national efforts to reduce the risk of critical infrastructure and strengthens national preparedness, timely response, and rapid recovery in the event of an all-hazards incident. Drohan joined the federal workforce in 2017 as the DHS IP Supervisory Administrative Officer for Region V. In this capacity, she oversaw all mission support activities within the Region. She developed management plans for efficient and effective program implementation and administration. She provided analysis and advised senior management on programs and operations, as well as the productivity and efficiency of the region. Before joining the Region V team, Drohan served as a consultant with Strategic Operational Solutions and later Eagle Hill Consulting assigned to the Interagency Security Committee (ISC) within DHS IP. She wrote and edited official ISC strategy/policy documents and served as the ISC's compliance subject-matter expert and a major resource for collaboration and instruction with other organizations within the federal government. She contributed to the development and analysis of standards, policies, and best practices pertaining to all hazards risk mitigation, security, protection, and resilience of federal facilities nationwide. Prior to her position with the ISC, Drohan supported the Protective Security Coordination Division (PSCD) within DHS IP, first as a Functional Analyst and later as an Operations Analyst with CACI International, Inc. Drohan developed, analyzed, and evaluated all hazards plans pertaining to resilience, security, protection, preparedness, mitigation, response and recovery. She provided critical infrastructure analysis across the ten federal regions and produced national, regional, and district-level reports to keep stakeholders informed. She prepared and edited informational overviews detailing programs, initiatives, special events, nationally/regionally significant critical infrastructure, all-hazard incident response actions, and DHS-directed threat outreach data. Drohan obtained her Master's Degree in International Peace and Conflict Resolution from American University. She earned a Bachelor's Degree in French and a second Bachelor's Degree in Spanish and International Relations, both at Roanoke College.

Deborah Haliczzer, MA, MSSW, LCSW, ACSW is a Licensed Clinical Social Worker, educator and experienced Human Resource administrator who retired after 25 years at Northern Illinois University, and a 40 year social work career. She was the founding director of the NIU Employee Assistance Program, and Assistant Vice President of Human Resources at NIU. She was the Director of HR training and professional development programs, developed sexual harassment prevention programs, was an investigator of harassment and workplace issues. Haliczzer served as Deputy Ethics Officer for Ethics Training, and was an Affirmative Action Associate. She was the Director of Employee Relations, responsible for resolution of workplace issues, policy development, conflict resolution and consultation with administrators and supervisors. She was named Social Worker of the year by the Illinois chapter of the National Association of Social Workers in 2009. She is the recipient of NIU's Presidential SPS Award for Excellence, Wilma Strickland Award for Enhancing the Climate for women on campus. Women Who Make a Difference Award, and was named one of NIU's 25 Outstanding Women by the Presidential Commission on the Status of Women. She has given numerous workshops and presentations on ethics, gender issues, communication, sexual harassment prevention and other interpersonal relationship and workplace ethics issues. She currently serves as the Vice President of the NIU Annuitants Association Board of Directors.

Adrienne M. Holloway, PhD, received her PhD in Political Science from Northern Illinois University. She is an accomplished professional with over 15 years of experience in the housing and community development industries and 10 years of experience in academia teaching undergraduate and graduate public administration, public policy and political science courses. Holloway is the Chief Innovation Officer for the City of Aurora where she is responsible for identifying opportunities to improve: the efficiency and effectiveness of government operations; our relationship with City of Aurora residents; and, our partnerships with city stakeholders. She also oversees the City of Aurora's Community Services and Information Technology Departments. Dr. Holloway was recently an assistant professor at the DePaul University Graduate School of Public Service where she taught government, community development and research methods courses across 4 degree programs. She also served in leadership positions at the department, college and university level for DePaul. Dr. Holloway is currently the Chief Innovation Officer for the City of Aurora where she is responsible for identifying opportunities to improve the efficiency and effectiveness of government operations, our relationship with City of Aurora residents, and our partnerships with city stakeholders. She also oversees the City of Aurora's Community Services and Information Technology Divisions. Dr. Holloway was recently an assistant professor at the DePaul University Graduate School of Public Service where she taught government, community development, and research methods courses across 4 degree programs. She also served in leadership positions at the department, college and university level for DePaul.

Michael Peddle, PhD, is an Associate Professor of Public Administration in the School of Public and Global Affairs at Northern Illinois University. His professional expertise is in public finance, financial management, accounting, and local economic development. He earned a Ph.D. in economics from Northwestern University in 1984 and has held appointments at Northwestern, College of the Holy Cross, University of Wisconsin-Milwaukee, and Northern Illinois University. He was a Senior Faculty Research Associate at the Center for Governmental Studies at NIU for nearly 20 years. Peddle served as the Assistant Chair of the Department of Political Science from January 2008-June 2010 and the Associate Dean for

Academic Administration of the College of Liberal Arts and Sciences from May 2010-August 2013, both at Northern Illinois University. As part of his duties, he was responsible for student and faculty grievance resolution, intervention in conflict situations among faculty members, affirmative action policies and implementation, ADA accommodations, FMLA plans, and union contract management and negotiation related to the instructor's union at NIU. He has a book manuscript relating to win-win outcomes through negotiation and bargaining on economic development issues. Peddle has extensive experience as a consultant to local governments on user fees and charges, revenue structure, impact fees, growth management, tax increment financing, and consideration of home rule. His current research interests include the role of government in the economy, price discrimination in user fees and charges, and the fiduciary responsibilities of elected officials. He has chaired the Finance Advisory Commission in the City of DeKalb for nearly 10 years, through four mayoral administrations, and was the Finance Chair of the Girl Scouts of Northern Illinois for eight years, currently serving on the audit committee for GSNI.

Toni R. Tollerud, PhD, LCPC, NCC, NCSC, ACS is a Distinguished Teaching Professor Emerita from the Department of Counseling, Adult and Higher Education in the College of Education at Northern Illinois University. As an educator for over 45 years, Tollerud has had extensive experiences in professional ethics, supervision, conflict resolution, and bully prevention and harassment in the workplace. She presents often on these topics to provide extensive professional development and training seminars. She has also done private practice and consulted with agencies across the state. Participants in her classes and workshops come away enthused and informed regarding ways they can improve their own skills and relationships. Tollerud is Past-President of the Illinois Counseling Association, North Central Association of Counselor Educators and Supervisors, and the Illinois Counselor Educators and Supervisors. She has received numerous awards for her professional work including the Illinois Mental Health Counselors Association Outstanding Service Award in 2006, Illinois Counselor Educators' Educator of the Year Award in 2003 and the ICA Distinguished Leadership Award in 2010. In 2014, the Illinois School Counselors Association named their Counselor Educator of the Year Award in her honor. She has published numerous articles and book chapters on counseling issues including counseling children, developmental school counseling, supervision, and GLBT issues. She is a Licensed Clinical Professional Counselor, National Certified Counselor, National Certified School Counselor, approved Clinical Supervisor, and a graduate of the University of Iowa. She also holds a retired Professional Educator's License with endorsements in elementary and secondary teaching and school counseling for the State of Illinois. Currently she serves on boards of the Northern Illinois University Annuitants Association, the DeKalb County Community Gardens, and the Illinois Mental Health Counselors Association.

Shaunda M. Wilson has over 20 years of Public Safety experience. She has held the positions of Security Director/Security Consultant in the private security sector for 17 years, and a Police Officer at Northern Illinois University for 9 years. Shaunda currently works as a member of the C.O.P.S (Community Oriented Police Strategy) unit with the Northern Illinois University (NIU) Police Department. Shaunda is the coordinator of the Northern Illinois University Citizens Police Academy, an A.L.I.C.E (Alert Lockdown Inform Counter Evacuate) Certified Trainer, a R.A.D (Rape Aggression Defense) Instructor, and a Master Trainer of R.i.T.E (Racial Intelligence Training & Engagement). While in these positions, Shaunda assists her department with building community relationships, and trust through programming and training that she provides to the Community, NIU Faculty/Staff, and Police Officers. Wilson knows her that ability to empathize with the community she serves, along with the justice system she works within, can bridge the gap between the two entities. She uses her platform as an instructor to discuss how her personal experiences as a manager, officer, and mother, can build community trust and foster a change towards the police profession in general. Shaunda conducted RITE training in 2017 with the NIU Police Department and neighboring departments with rave reviews. As a direct result of that training, the NIU Police department sees the value of investing in employees' emotional intelligence and has decided to provide RITE training to dispatchers, as well as non-sworn personnel. In 2016, Wilson was named Officer of the Year for the NIU Police Department as a direct result of her skills in building trust within the community.