

## Curriculum Vitae

DAVID E. MORRISON, III, M.D.

"Daven"

December 2013

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### SUMMARY

Executive consultant to private industry organizations trained as a psychiatrist. These organizations range from small manufacturing to large multinational global conglomerates to elite capital management groups. His experience in government includes facilitating monthly developmental groups, as well as team and leadership development for City Managers of the North Suburbs outside Chicago. Exploring the new challenges to leadership given economic whipsaws, new technology, and in the case of municipalities, hyper-partisan politics. Targeted post-graduate course designed and delivered by Dr. Morrison. Web log (blog) on emotions in the workplace as well as Fraud in the C-Suite for the Tomkins Institute. Current efforts are focused on improving the dialogue around performance between supervisor and direct reports, and improving the ties between the manager and the manager's direct reports. A world-wide, multi-cultural program was created for Kraft and Motorola's respective internal webs.

Past President of the *Academy of Organizational and Occupational Psychiatry*, Board Member of the *Tomkins' Institute of Affect Emotion and Cognition*, subject matter expert for the *Institute for Fraud Prevention*, and committee member of the *Group for the Advancement of Psychiatry's (GAP) Committee on Work and Organizations*, and Board-Certified psychiatrist with a career focused purely in the field of executive development, primarily for the top executive ranks of an organization. Recent general psychiatric experience in community mental health centers complemented by Chief Administrative responsibilities.

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### CURRENT POSITION

#### Senior Executive Advisor

Morrison Associates, Ltd.  
Director of Individual Consultations & Administration  
1996-Present

### SENIOR EDITOR/AUTHOR:

*The A.B.C.s of Behavioral Forensics: Understanding the Psychology of Financial Fraud* Wiley 2013 New York ISBN: 978-1-118-37055-1, With Ramamoorti, Koletar, Pope.

### WORK EXPERIENCE

#### Psychiatrist

Maine Center, Park Ridge Illinois  
Staff Psychiatrist  
August, 1998-August 2000

#### Psychiatrist

Turning Point, Skokie Illinois  
Staff Psychiatrist  
May, 1997-July, 1999

#### Research Assistant

University of Illinois College of Medicine  
Research Assistant: Neuroelectrophysiology Laboratory  
1989-1990

### EDUCATION

#### Chief Resident:

Brecksville Veteran's Administration Hospital

**Psychiatric Residency:** 1995-1996  
University Hospitals of Cleveland  
Case Western Reserve University  
1992-1996  
**Medical School:** University of Illinois College of Medicine  
1988-1992  
**Undergraduate:** Northwestern University, BA Hispanic Studies, June 1988

### **PROFESSIONAL SOCIETIES**

Group for the Advancement of Psychiatry, (GAP) Committee on Work & Organizations  
Academy of Organizational and Occupational Psychiatry, (AOOP)  
Tomkins' Institute  
Institute for Fraud Prevention (Subject Matter Expert)

### **PRESENTATIONS**

Reading the Emotions of Fraud CLE Course with Kelly Pope, (Ph.D.), Professor of Accounting, DePaul University Illinois Attorney General's Office, October 2011

5G: Leadership in a New Era Presentation to International City/County Management Conference, Frontier Center, Milwaukee, WI, September 2011

Boards Gone Wild: Madness of City Boards Presentation to City Managers with Craig Rapp, ILCMA Moline Illinois; February 2011

Bringing Freud to Fraud: Understanding the mind of The White Collar Criminal Sridhar Ramamoorti, Ph.D., Grant Thornton, Daven Morrison, III, M.D., and Joseph Koletar, DPA, CFE, Winter Lecture Series Morrison Associates, January 2009, Palatine, IL

What City Managers Want From Department Heads ILCMA (Illinois City/County Management Association), Winter Conference. Presented with Current and past City Managers: Tim Wiberg, Heidi Vorhees, Kathleen Rush, Moline, IL, February, 2009

Employee morale in the Face of Economic Turmoil ILCMA (Illinois City/County Management Association /Alliance for Innovation; Webinar, February, 2010

"Derailing Executives," Winter Lecture Series, January 2004  
David E. Morrison, III, M.D.

Stress Fleet Capital Leasing, Manager Presentation. Fall 2003

Public Faces and Private Lives ILCMA (Illinois City/County Management Association Presentation to City Managers and Assistant City Managers Summer ILCMA Retreat, Galena IL, June 2000 and June 2001

### **SERVICES DELIVERED**

(\*=led by Dr. Morrison)

Rolling Out Vision and Values Lipton (Unilever's largest food division). 1997-1998

Leadership Assessment Report to Managing Board Schneider National: 1998, 1999, 2000, 2001

The Role Of Structure Core Lecture of Morrison Associates' Seminar: "Human Resistance to Change"

The Role of Emotions in Performance Appraisals

Core Lecture: Leadership Academy, Summer 2010 and Fall 2011

Self-Awareness

Core Lecture: Leadership Academy, Summer 2010 and Fall 2011

Executive Consultations

Accenture\*, Baker Hughes\*, International Flavors & Fragrances\*, Food Lion, Schneider, The Private Bank\*, David's Bridal, Delhaize America, Northern Trust, PSS World Medical, Bloom, Bottom Dollar Foods, Williams Companies\*, Unilever United States, Hagler Bailly, Bank of America, Conesco Capital Management\*, Lipton\*, Wachovia Operational Services Corp., Arthur Andersen, Alliance Data Systems, Elizabeth Arden\*, Ernst & Young, Tuthill Corp., Johnson & Higgins, Melville Corporation, Loyola University Medical Center, United Scrap Metal. 175 (\*150). Approximately 2000 executives seen by our firm.

Teambuilding

Accenture, Arthur Andersen, Food Lion, Schneider National, Lipton, Conesco\*, Bank of America, Hagler Bailly, Unilever, Williams Companies, Wachovia Operational Services Corp., International Flavors & Fragrances\*, British Petroleum\*

Human Resistance to Change Seminar

Andersen Consulting, Veldhoven; St. Charles, IL; and Atlanta, GA; Best Foods; Arthur Andersen; Unilever; Delhaize/Food Lion; Morrison Associates, Ltd., Palatine, IL (In house)

**SERVICES CREATED**

(\* = led by Dr. Morrison)

\* The Leadership Academy

Twelve week executive program for managing the interpersonal at work. Designed, led, and presented. Equivalent to a 15-hour post graduate training program

\*Critical Strengths Assessment

BP, Fleet Bank, Cities of Northern Illinois, Northern Trust, Bottom Dollar Foods, PSS World Medical, Food Lion

Making Performance Appraisals Work for Managers

Occasional Morrison Associates Internal Seminar; Motorola Webinar (Fall 2003) On Site: Food Lion, Abbott Labs and ASHTA Chemicals

HR Seminar Series

Morrison Associates' Seminars. Topics (with Dates) Included:

"Understanding Shame", October 1997

"Affects", March, 1998, "Understanding Affects & Feelings"

"Attachment\*", December, 1998/April, 1999

"Turnover and Retention", July, 2000

"Performance Appraisals"\*, April, July, 2001

**ACADEMIC PRESENTATIONS**

Grand Rounds:

**Organizational Psychiatry**, Focus on Assessing Executives  
Chicago Medical School, May 6, 2010

Executive Coaching/Psychotherapy

**AOOP (Academy of Organizational and Occupational Psychiatry)**

National Conference, Chicago, April 2010

*Bringing Freud to Fraud: Understanding the Mind of the White Collar Criminal for Better Prevention Detection and Deterrence,* Forensic Accounting and Fraud Investigation International Conference presented with Joseph Koletar (DPA, CFE) and Sri Ramamoorti, Ph.D., Grant Thornton, Chicago) Las Vegas, NV July, 2009

Reversal Theory and Fraud in Senior Executives: Submission 14th Annual Reversal Theory Conference. *"BRINGING FREUD to FRAUD: Understanding the Mind of the CEO Fraudster"*, David E. Morrison III, M.D., July, 2009 New Orleans, LA

*"Bringing Freud to Fraud: Understanding the Mind of the C-Level Suite/White Collar Criminal Offender,"* Academy of Organizational and Occupational Psychiatry – AOOP 2009, April 4, 2009, Chicago, IL, , Sri Ramamoorti, Ph.D., Grant Thornton, Daven Morrison, III, M.D., and Joseph Koletar, DPA, CFE

*"Bringing Freud to Fraud: Understanding the Mind of the C-Level Suite/White Collar Criminal Offender,"* Institute for Fraud Prevention, Sri Ramamoorti, Ph.D., Grant Thornton, Daven Morrison, III, M.D., and Joseph Koletar, DPA, CFE, December, 2008, Pittsburgh, PA

*Engagement and the Role of the Manager: Finding Common Ground Where the Hard Science of Psychiatry can Support the Basic Needs of Management and an Organization,* David E. Morrison, M.D., III and Donald Albert, AOOP, April, 2007 Chicago, IL

"Derailing Executives," AOOP Annual Meeting, April 2006 David E. Morrison, III, M.D.

Executive Assessment

The Door County Summer Institute. Co-presented a week long CME seminar with Len Sperry MD and David E Morrison, Jr. MD; Summer 2004

Depression in the Workplace

The national meeting for The American College of Occupational and Environmental Medicine on primary prevention through support and development of an organization's leadership Kansas City, Missouri; Spring 2004

Leadership Development

The Academy of Organizational and Occupational Psychiatry on the intrinsic challenges of assessing leaders and guiding wanted change; January 2004

Grief and Depression

Psychiatric Residents  
Lutheran General Hospital, Park Ridge, Illinois  
April, 1999

Leadership

Psychiatry Resident Orientation, Brecksville VA Hospital  
Brecksville, Ohio  
June 24, 1996

Grand Rounds:

Department of Psychiatry; University Hospitals  
Cleveland, Ohio  
April, 1996

Grand Rounds:

Department of Psychiatry, Brecksville VA Hospital,  
Brecksville, Ohio  
June 21, 1996

**PUBLICATIONS**

**SENIOR EDITOR/AUTHOR:**

*The A.B.C.s of Behavioral Forensics: Understanding the Psychology of Financial Fraud* Wiley 2013 New York ISBN: 978-1-118-37055-1, With Ramamoorti, Koletar, Pope.

*Quantifying Intuitions about Risk: Comparing Public Accounting Firm Partners Perceived as “Risky” and “Non-Risky”*, Anne Norris, Deborah Saber, David Morrison, Daven Morrison, and Greg Trompeter, *Advances in Accounting Behavioral Research*, Volume 14, Vicky Arnold, Editor; Emerald Group Publishing Limited, Howard House, Bingley, UK, 2011

*Owning the Higher Ground: How to maintain civil discourse when other’s don’t.* P.M. (Public Management) Magazine, July 2011, Vol. 93, No. 5, [icma.org/pm/DavenMorrison](http://icma.org/pm/DavenMorrison), Palatine, Illinois; and David Limardi, Highland Park, Illinois

Balancing Act, *Self: Taking Charge in Balance*, P.M. (Public Management) Magazine, August 2010, Vol. 92, No. 7, [icma.org/pm](http://icma.org/pm), Daven Morrison

Balancing Act, *Self: The Fulcrum of Balance*, P.M. (Public Management) Magazine, July 2010, Vol. 92, No. 6, [icma.org/pm](http://icma.org/pm), Daven Morrison

(Public Balancing Act, *Revisiting the Forgotten Third Element: Self*, P.M. (Public Management) Magazine, June 2010, Vol. 92, No. 5, [icma.org/pm](http://icma.org/pm), Daven Morrison

Balancing Act, *Your Life in a Fishbowl...and on the Internet*, P.M. (Public Management) Magazine, May 2010, Vol. 92, No. 4, [icma.org/pm](http://icma.org/pm), Daven Morrison

Balancing Act, *Setting Boundaries on Commitments*, P.M. (Public Management) Magazine, April 2010, Vol. 92, No. 3, [icma.org/pm](http://icma.org/pm), Daven Morrison

Balancing Act, *“Fever”: Can You Stay Home Tomorrow?* P.M. (Public Management) Magazine, March 2010, Vol. 92, No. 2, [icma.org/pm](http://icma.org/pm), Daven Morrison

Balancing Act, *Derailed Emotions*, P.M. (Public Management) Magazine, January/February 2010, Vol. 92, No. 1, icma.org/pm, Daven Morrison Associates, Ltd.

Balancing Act, *December=Family*, P.M. (Public Management) Magazine, December 2009, Vol. 91, No. 11, icma.org/pm, Daven Morrison

Balancing Act, *Is Your Family Meeting Your Needs?*, P.M. (Public Management) Magazine, November 2009, Vol., 91, No. 10, icma.org/pm, Daven Morrison

Balancing Act, *Planning For Balance*, P.M. (Public Management) Magazine, October 2009, Vol., 91, No. 9, icma.org/pm, Daven Morrison

Balancing Act, *Got Work-Family Balance?*, P.M. (Public Management) Magazine, September 2009, Vol. 91, No. 8, icma.org/pm, Daven Morrison

*Know Thyself: Judgment Capability Factors*: P.M. (Public Management) Magazine, September 2008, Vol. 90, No. 8, icma.org/pm, David Limardi, Highland Park, Illinois, Carol Morrison and Daven Morrison, Palatine, Illinois

**PERSONAL DATA:**

Marital Status:	Jeanette Morrison, M.D.
Second Language:	Spanish
Birthplace:	New York City, NY
Raised:	Topeka, KS/Barrington IL, USA
Children:	Daniel (5/23/99) and Henry (1/02/01)